

**CITY OF ELSMERE, KENTUCKY  
ORDINANCE NO. 1792-2020**

**AN ORDINANCE ADOPTING AND ENACTING THE COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF ELSMERE, IN ACCORDANCE WITH KRS 83A.070(2).**

**WHEREAS**, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

**WHEREAS**, a Personnel and Pay Classification Plan was previously adopted by City Council for the employees and non-elected officers of the City of Elsmere, Kentucky; and,

**WHEREAS**, the City Council of the City of Elsmere desires to adopt and enact an updated Pay Classification Plan created by the City of Elsmere Staff for all of the employees and non-elected officers of the City of Elsmere, Kentucky.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ELSMERE, KENTON COUNTY, KENTUCKY AS FOLLOWS:**

**SECTION I**

The city hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as Exhibit A, which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Elsmere, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2020.

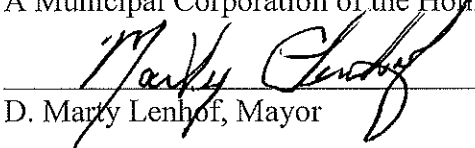
**SECTION II**

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

**SECTION III**

This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law. This Ordinance may be published in summary form.

**CITY OF ELSMERE, KENTUCKY,**  
A Municipal Corporation of the Home Rule Class

  
\_\_\_\_\_  
D. Marty Lenhof, Mayor

1<sup>st</sup> Reading: May 12, 2020

2<sup>nd</sup> Reading: June 9, 2020

Ayes: 5      Nays: 0

Published: \_\_\_\_\_

**ATTEST:**

  
\_\_\_\_\_  
Misty Ezell, City Clerk

## CITY OF ELSMERE PAY SCALE 2020-2021

POSITION	MINIMUM	MAXIMUM
CITY ADMINISTRATOR	\$76,305	\$109,605
POLICE CHIEF	\$54,610	\$96,268
POLICE LIEUTENANT	\$61,680	\$89,128
POLICE SERGEANT	\$46,960	\$76,210
PATROL OFFICER +5YEARS	\$44,775	\$71,757
PATROL OFFICER -5YEARS	\$41,500	\$62,843
POLICE RECRUIT	\$32,765	\$55,050
POLICE CLERK	\$28,250	\$62,210
CITY CLERK	\$39,325	\$61,665
FINANCE OFFICER/TREASURER	\$43,690	\$62,220
SENIOR CENTER DIRECTOR	\$30,000	\$40,800
PUBLIC WORKS DIRECTOR	\$38,225	\$90,780
PUBLIC WORKS LEAD/FOREMAN	\$32,765	\$65,056
PUBLIC WORKS LABORER	\$31,355	\$54,060
TEMPORARY/PART-TIME		\$12 per hour