

**CITY OF ELSMERE, KENTUCKY  
ORDINANCE NO. 1779-2019**

**AN ORDINANCE AMENDING THE COMPREHENSIVE PAY PLAN FOR  
THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE  
CITY OF ELSMERE, IN ACCORDANCE WITH KRS 83A.070(2).**

**WHEREAS**, a comprehensive pay plan was prepared and presented to the Elsmere City Council for the fiscal year 2019-2020, which was adopted by Council on the 9<sup>th</sup> day of July, 2019, as City of Elsmere Ordinance 1774-2019; and

**WHEREAS**, the Elsmere City Council has identified the need to amend the 2019-2020 comprehensive pay plan as previously adopted; and

**WHEREAS**, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

**WHEREAS**, a Personnel and Pay Classification Plan was previously adopted by City Council for the employees and non-elected officers of the City of Elsmere, Kentucky; and,

**WHEREAS**, the City Council of the City of Elsmere desires to adopt and enact an updated Pay Classification Plan created by the City of Elsmere Staff for all of the employees and non-elected officers of the City of Elsmere, Kentucky.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE  
CITY OF ELSMERE, KENTON COUNTY, KENTUCKY AS FOLLOWS:**

**SECTION I**

The city hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as Exhibit A, which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Elsmere, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2019.

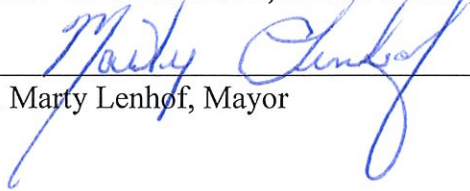
**SECTION II**

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

**SECTION III**

This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law. This Ordinance may be published in summary form.

CITY OF ELSMERE, KENTUCKY,

  
\_\_\_\_\_  
D. Marty Lenhof, Mayor

1<sup>st</sup> Reading: September 10, 2019

2<sup>nd</sup> Reading: September 17, 2019

Ayes: 4      Nays: 0

Published: \_\_\_\_\_

**ATTEST:**

  
\_\_\_\_\_  
Misty Ezell, City Clerk

## CITY OF ELSMERE PAY SCALE 2019-2020

POSITION	MINIMUM	MAXIMUM
CITY ADMINISTRATOR	\$76,305	\$112,828
POLICE CHIEF	\$54,610	\$99,099
POLICE LIEUTENANT	\$61,680	\$92,049
POLICE SERGEANT.	\$46,960	\$78,451
PATROL OFFICER +5YEARS	\$44,775	\$73,868
PATROL OFFICER -5YEARS	\$41,500	\$64,691
POLICE RECRUIT	\$32,765	\$56,669
CITY CLERK	\$39,325	\$63,478
FINANCE OFFICER/TREASURER	\$43,690	\$64,050
SENIOR CENTER DIRECTOR	\$30,000	\$42,000
PUBLIC WORKS DIRECTOR	\$38,225	\$93,450
PUBLIC WORKS LEAD/FOREMAN	\$32,765	\$66,969
PUBLIC WORKS LABORER	\$31,355	\$55,650
TEMPORARY/PART-TIME		\$12 per hour