

**CITY OF ELSMERE, KENTUCKY
ORDINANCE NO. 1762-2018**

**AN ORDINANCE AMENDING THE COMPREHENSIVE PAY PLAN FOR
THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE
CITY OF ELSMERE, IN ACCORDANCE WITH KRS 83A.070(2).**

WHEREAS, a comprehensive pay plan was prepared and presented to the Elsmere City Council for the fiscal year 2018-2019, which was adopted by Council on the 12th day of June, 2018, as City of Elsmere Ordinance 1754-2018; and

WHEREAS, the Elsmere City Council has identified the need to amend the 2018-2019 comprehensive pay plan as previously adopted; and

WHEREAS, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

WHEREAS, a Personnel and Pay Classification Plan was previously adopted by City Council for the employees and non-elected officers of the City of Elsmere, Kentucky; and,

WHEREAS, the City Council of the City of Elsmere desires to adopt and enact an updated Pay Classification Plan created by the City of Elsmere Staff for all of the employees and non-elected officers of the City of Elsmere, Kentucky.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF ELSMERE, KENTON COUNTY, KENTUCKY AS FOLLOWS:**

SECTION I

The city hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as Exhibit A, which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Elsmere, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2018.

SECTION II

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

SECTION III

This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law. This Ordinance may be published in summary form.

CITY OF ELSMERE, KENTUCKY,
A Municipal Corporation of the Home Rule Class



D. Marty Lenhof, Mayor

1st Reading: September 11, 2018

2nd Reading: October 9, 2018

Ayes: 5 Nays: 0

Published: _____

ATTEST:



Misty Ezell, City Clerk

CITY OF ELSMERE PAY SCALE 2018-2019

| POSITION | MINIMUM | MAXIMUM |
|------------------------------|----------|---------------|
| CITY ADMINISTRATOR | \$74,225 | \$104,525.00 |
| POLICE CHIEF | \$53,120 | \$91,805.00 |
| POLICE LIEUTENANT | \$60,000 | \$85,000.00 |
| POLICE SERGEANT. | \$45,680 | \$72,680.00 |
| PATROL OFFICER +5YEARS | \$43,555 | \$68,430.00 |
| PATROL OFFICER -5YEARS | \$40,370 | \$59,930.00 |
| POLICE RECRUIT | \$31,870 | \$52,500.00 |
| POLICE SECRETARY | \$28,350 | \$60,990.00 |
| CITY CLERK | \$38,250 | \$58,805.00 |
| FINANCE OFFICER/TREASURER | \$42,500 | \$58,450.00 |
| PUBLIC WORKS DIRECTOR | \$37,180 | \$84,360.00 |
| PUBLIC WORKS LEAD/FOREMAN | \$31,870 | \$62,055.00 |
| PUBLIC WORKS LABORER | \$30,500 | \$48,250.00 |
| TEMPORARY/PART-TIME | | \$12 per hour |