

**CITY OF ELSMERE, KENTUCKY
ORDINANCE NO. 1826-2023**

**AN ORDINANCE ADOPTING AND ENACTING THE
COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY
OFFICERS AND EMPLOYEES OF THE CITY OF ELSMERE, IN
ACCORDANCE WITH KRS 83A.070(2).**

WHEREAS, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

WHEREAS, a Personnel and Pay Classification Plan was previously adopted by City Council for the employees and non-elected officers of the City of Elsmere, Kentucky; and,

WHEREAS, the City Council of the City of Elsmere desires to adopt and enact an updated Pay Classification Plan created by the City of Elsmere Staff for all of the employees and non-elected officers of the City of Elsmere, Kentucky.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF ELSMERE, KENTON COUNTY, KENTUCKY AS FOLLOWS:**

SECTION I

The city hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as Exhibit A, which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Elsmere, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2023.

SECTION II

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

SECTION III

This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law. This Ordinance may be published in summary form.

CITY OF ELSMERE, KENTUCKY,
A Municipal Corporation of the Home Rule Class



D. Marty Lenhof, Mayor

1st Reading: May 9, 2023

2nd Reading: June 13, 2023

Ayes: 6 Nays: 0

Published: 7/7/2023

ATTEST:

Misty Ezell

Misty Ezell, City Clerk

CITY OF ELSMERE PAY SCALE 2023-2024

POSITION	MINIMUM	MAXIMUM
CITY ADMINISTRATOR	\$92,562	\$132,957
POLICE CHIEF	\$66,245	\$116,780
POLICE LIEUTENANT	\$74,822	\$108,118
POLICE SERGEANT	\$56,965	\$92,447
PATROL OFFICER +5YEARS	\$54,315	\$87,045
PATROL OFFICER -5YEARS	\$50,342	\$76,233
POLICE RECRUIT	\$39,745	\$66,779
CITY CLERK	\$44,170	\$74,804
DEPUTY CITY CLERK	\$45,000	\$65,000
FINANCE OFFICER/TREASURER	\$52,999	\$75,477
SENIOR CENTER DIRECTOR	\$36,392	\$49,493
PUBLIC WORKS DIRECTOR	\$46,370	\$110,121
PUBLIC WORKS LEAD/FOREMAN	\$39,746	\$78,917
PUBLIC WORKS LABORER	\$38,036	\$65,578
TEMPORARY/PART-TIME	\$16.25 per hour	\$27 per hour