

**CITY OF ELSMERE, KENTUCKY  
ORDINANCE NO. 1835-2024**

**AN ORDINANCE ADOPTING AND ENACTING THE COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF ELSMERE, IN ACCORDANCE WITH KRS 83A.070(2).**

WHEREAS, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

WHEREAS, a Personnel and Pay Classification Plan was previously adopted by City Council for the employees and non-elected officers of the City of Elsmere, Kentucky; and,

WHEREAS, the City Council of the City of Elsmere desires to adopt and enact an updated Pay Classification Plan created by the City of Elsmere Staff for all of the employees and non-elected officers of the City of Elsmere, Kentucky.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ELSMERE, KENTON COUNTY, KENTUCKY AS FOLLOWS:**

**SECTION I**

The City hereby enacts and adopts, in its entirety, the amended Pay Classification Plan as set forth below. The Pay Classification Plan of the City of Elsmere, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected City offices, and all other City employees, effective July 1, 2024.

**CITY OF ELSMERE PAY SCALE  
2024-2025**

<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
<b>CITY ADMINISTRATOR</b>	\$92,562	\$143,594
<b>POLICE CHIEF</b>	\$71,545	\$126,122
<b>POLICE LIEUTENANT</b>	\$70,000	\$116,767
<b>POLICE SERGEANT</b>	\$61,152	\$99,843
<b>PATROL OFFICER +5YEARS</b>	\$58,660	\$94,008
<b>PATROL OFFICER -5YEARS</b>	\$54,340	\$82,322
<b>POLICE RECRUIT</b>	\$42,925	\$72,121
<b>POLICE CLERK</b>	\$45,000	\$70,200
<b>CITY CLERK</b>	\$46,000	\$80,788
<b>DEPUTY CITY CLERK</b>	\$45,000	\$70,200
<b>FINANCE OFFICER/TREASURER</b>	\$52,999	\$81,515

COMMUNITY CENTER DIRECTOR	\$38,000	\$53,452
PUBLIC WORKS DIRECTOR	\$50,080	\$118,931
PUBLIC WORKS LEAD/FOREMAN	\$40,000	\$85,230
PUBLIC WORKS LABORER	\$38,036	\$73,824
TEMPORARY/PART-TIME	\$16.25 per hour	\$27 per hour

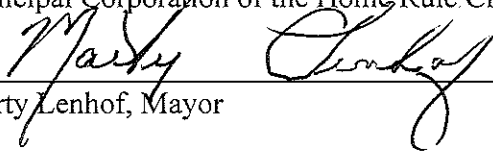
**SECTION II**

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

**SECTION III**

This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law. This Ordinance may be published in summary form.

**CITY OF ELSMERE, KENTUCKY,**  
A Municipal Corporation of the Home Rule Class

  
\_\_\_\_\_  
D. Marty Lenhof, Mayor

1<sup>st</sup> Reading: May 14, 2024

2<sup>nd</sup> Reading: June 11, 2024

Ayes:            Nays:

Published: \_\_\_\_\_

**ATTEST:**

  
\_\_\_\_\_  
Katie Hehman, City Clerk